

I/189264/2022 File No. LABR - 22015(16)/475/2018 -IR SEC-Dept. of LABOUR
Government of West Bengal
Labour Department, I. R. Branch
N.S. Buildings, 12th Floor
1, K.S. Roy Road, Kolkata - 700001

No. Labr/422/(LC-IR)/22015(16)/475/2018 Date: 22/04/2022.

ORDER

WHEREAS under the Government of West Bengal, Labour Department Order No. Labr/1263/I.R/IR/11L-206/11 dated 15/12/2014 the Industrial Dispute between M/s. Child In Need Institute (CINI), Daulatpur, P. O. Pailan, Via-Joka, 24-Parganas(South), Pin - 700104 and its workmen CINI Employees' Union, Vill – Daulatpur, P.O. Pailanhat, P.S. Bishnupur, Dist. 24-Parganas(South), Pin - 700104 regarding the issue mentioned in the said order, being a matter specified in the Third Schedule to the Industrial Dispute Act, 1947 (14 of 1947), was referred for adjudication to the Judge, Fourth Industrial Tribunal, West Bengal.

AND WHEREAS the Fourth Industrial Tribunal, West Bengal, has submitted to the State Government its award dated 12/04/2022 on the said Industrial Dispute vide memo no. 493 – L. T. dated. 13/04/2022.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said award as shown in the Annexure hereto.

ANNEXURE

(Attached herewith)

By order of the Governor,

Sd/-

Joint Secretary
to the Government of West Bengal

No. Labr/422/115/(LC-IR) Date: 22/04/2022.

Copy, with a copy of the Award, forwarded for information and necessary action to:

1. M/s. Child In Need Institute (CINI), Daulatpur, P. O. Pailan, Via-Joka, 24-Parganas (South), Pin - 700104.
2. CINI Employees' Union, Vill – Daulatpur, P.O. Pailanhat, P.S. Bishnupur, Dist. 24-Parganas (South), Pin - 700104.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariate Buildings, 1, K. S. Roy Road, 11th Floor, Kolkata- 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

Dm
Joint Secretary

No. Labr/...../(LC-IR) Date:/2022.

Copy forwarded for information to:

1. The Judge, Fourth Industrial Tribunal, West Bengal with reference to his Memo No. 493 – L. T. dated. 13/04/2022.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.

Joint Secretary

In the matter of an industrial dispute between M/s. Child In Need Institute (CINI), Daulatpur, P.O. Pailan, Via-Joka, 24-Parganas(South), Pin – 700 104 and their workmen represented by CINI Employees Union (Registration No. 26125), Vill – Daulatpur, P.O. – Pailanhat, P.S. – Bishnupur, Dist. South 24-Parganas, Pin. - 700104.

Case No. VIII-02/2012

BEFORE THE FOURTH INDUSTRIAL TRIBUNAL: WEST BENGAL

PRESENT

SMT. DURGA KHAITAN, JUDGE

FOURTH INDUSTRIAL TRIBUNAL
KOLKATA
AWARD

In the matter of an industrial dispute between M/s. Child In Need Institute (CINI), Daulatpur, P.O. Pailan, Via-Joka, 24-Parganas(South), Pin – 700 104 and their workmen represented by CINI Employees Union (Registration No. 26125), Vill – Daulatpur, P.O. – Pailanhat, P.S. – Bishnupur, Dist. South 24-Parganas, Pin. - 700104 vide G.O. NO. 1263-I.R./IR/11L-206/11 dt. 15.12.2011 referred to this Tribunal for adjudication. (Case No. VIII-02/2012)

Order No. 212 dt. 12.04.2022

Record is taken up for order.

Ld. Counsel for Company is present. None appears on repeated calls on behalf of the Union. It is found from order No. 210 dt. 22.03.2022 that Ld. Counsel Sri Saibal Mukherjee informed the Tribunal that the Union was no more contacting him. So, fresh show cause notice was sent to the Union and the India Post Track Report shows that the same has been duly served upon the Union. Despite due service of notice the union has neither shown any cause nor taken any steps whatsoever.

Such conduct of the union clearly shows that they are not interested in this case any more and further leads us to infer that the industrial dispute under reference is no longer in existence and the case is required to be disposed of accordingly.

Hence, it is,

ORDERED

That the industrial dispute under reference is no longer in existence.

Let six copies of this Award be sent to the Principal Secretary, Labour Department, Government of West Bengal for information.

Dictated & corrected.

Sdt Durga Khaitan

Judge
Judge

Fourth Industrial Tribunal, W.B

-Sd-

(Durga Khaitan)

Judge

4th Industrial Tribunal

Kolkata-1.

12.04.2022

Fourth Industrial Tribunal, W.B