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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL
Labour Department
Exempted Category Cell,
New Secretariat Buildings, Kolkata-700001

No. Labr/280/Emp
EMP/1M-2/16

Date: 08/07/19

ORDER

In exercise of power conferred by Sec 34(1) of the 'Rights of Persons with Disabilities Act, 2016', the Governor is pleased to make the following modification in the "Model 100-Point Roster of Vacancies" as notified by Labour Department vide Notification No.50-EMP/IM-25/98 Dated 01/03/2011.

32nd vacancy in the said notification is reserved for 'Scheduled Caste (Person With Disabilities).'

2. The Governor is further pleased to identify the below mentioned vacancies of the "Model 100-Point Roster of Vacancies" for the following types of benchmark disabilities to ensure that one per cent each shall be reserved for each type of benchmark disability—
 - a) 12th Vacancy— Unreserved (Persons with Disabilities – Blindness and low vision)
 - b) 32nd Vacancy— Scheduled Caste (Persons with Disabilities – Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy).
 - c) 42nd Vacancy— Unreserved (Persons with Disabilities – Deaf and Hard of Hearing)
 - d) 72nd Vacancy— Unreserved (Persons with Disabilities – Autism , intellectual disability, specific learning disability, mental illness and multiple disabilities).
3. If any of these vacancies cannot be filled up due to non-availability of a suitable person with benchmark disability or for any other sufficient reason, such vacancies shall be filled up through the procedure as mentioned in Sec 34(2) of 'Rights of Persons with Disabilities Act, 2016'.
4. No curtailment of existing percentage of reservation for Scheduled Caste can be made in this regard. Hence, if no suitable SC candidate with benchmark disability is available for filling up of 32nd vacancy, then said vacancy will

first be filled up by a SC candidate with other benchmark disabilities by interchange among the categories as mentioned in para 2, (a),(c) and (d) with explicit and prior permission of 'appropriate Government'. If there is no person with disability available for the relevant vacancy in that year, the employer, then only, shall fill up the vacancy by appointment of a SC person without any disability with approval of the 'appropriate Government'.

5. 'Appropriate Government' in the foregoing paragraph will have the same connotation and meaning as defined in Sec 2 (b)(ii) of 'Rights of Persons with Disabilities Act, 2016.'
6. All appropriate authorities of the Government have been consulted on respective issues concerning them.
7. This order issues in terms of Sec 14 of The West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Govt. Companies and Local authorities Act, 1999.

By order of the Governor,

Sd/-

MALAY KUMAR DE

Chief Secretary to the Government of West Bengal