

Government of West Bengal
Labour Department

New Secretariat Buildings (12th Floor), 'A' Block, I, K.S Roy Road, Kolkata - 700001

No: Labr./ 2651 /Estt

Date: 22.10.2024

ORDER

In partial modification of this Department's Order No. Labr/215/Estt Dated 02.02.2023

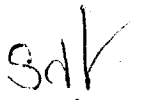
the undersigned is directed by the order of the Governor to constitute the "Internal Complaints Committee" at Labour Department, Government of West Bengal, to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto as directed in "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013"

The committee will consist of the following under the above act: -

- 1) Smt. Shaon Sen, WBCS(Exe), Additional Secretary, as Presiding Officer.
- 2) Smt Swati Biswas, WBSS, Deputy Secretary, as Member.
- 3) Sri Santanu Dey, WBSS, Deputy Secretary, as Member.
- 4) Smt Chandrima Mozumdar, Deputy Director of Employment, as Member.
- 5) Dr. Reshma Anjum, Associate Professor of Jayaprakash Institute of Social Change, as Member from non-government organisations.

The Committee may co-opt any other Member as and when required following the above-mentioned act for facilitating the work.

The Presiding Officer and every Member of the Internal Committee shall hold office for 03 (Three Years) with effect from 22.08.2022.


OSD & Ex-Officio Secretary to the
Government of West Bengal

No: Labr/ 2651 /1(5)/Estt

Date: 22.10.2024

Copy forwarded for information and necessary action to:-

1. Smt. Swati Biswas, WBSS (Exe), Additional Secretary, Labour Department.
2. Smt Swati Biswas, WBSS, Deputy Secretary, Labour Department.
3. Sri Santanu Dey, WBSS, Deputy Secretary, Labour Department.
4. Smt Chandrima Mozumdar, Deputy Director of Employment.
5. Dr. Reshma Anjum, Associate Professor of Jayaprakash Institute of Social Change, DD-18/4/1, Salt Lake City, Kolkata - 700 064.

Sdf
Deputy Secretary

No: Labr/ 2651 /2(22)/Estt

Date: 22.10.2024

Copy forwarded for information and necessary action to:

1. Labour Commissioner, Govt of West Bengal.
2. Director of ESI (MB) Scheme, Govt of West Bengal.
3. OSD & e.o Director of Employment, Govt of West Bengal.
4. Financial Advisor, Labour Department, Govt of West Bengal.
5. Judge-in-Charge, Directorate of Industrial Tribunals, Govt of West Bengal.
6. Judge, EI Court, Govt of West Bengal.
7. Commissioner, Directorate of Employees' Compensation, Govt of West Bengal.
8. Sr P.S to Hon'ble Minister-in-Charge, Labour Department, Govt of West Bengal.
9. Welfare Commissioner, W.B. Labour Welfare Board, Govt of West Bengal.
10. Director of State Labour Institute, Govt of West Bengal.
11. Director of Boilers, Govt of West Bengal.
12. Director of Factories, Govt of West Bengal.
13. Senior Deputy Secretary of Labour Department.
14. Deputy Secretary (All) / Assistant Secretary (All) of Labour Department.
15. Sr. Law Officer, Labour Department
16. P.S/P.A. to Secretary of this Department
17. PS/PA to all OSD & Ex-officio Secretary (All), Labour Department.
18. PS/PA to Special Secretary (All), Labour Department.
19. PS/PA to Additional Secretary, Labour Department.
20. PS/PA to Joint Secretary (All), Labour Department.
21. PS/PA to Special Commissioner, Women & Child Development & Social Welfare Department.
22. Office Copy.

Sdf
Deputy Secretary