

I/151899/2021

**Government of West Bengal**  
**Labour Department, I.R. Branch**  
**New Secretariat Buildings, 12<sup>th</sup> Floor**  
**1, Kiran Sankar Roy Road, Kolkata - 700001**

No: Labr./.../1734/(20)/(LC-IR)/IR/7S-06/17

Date : 22.09.2021

**MEMORANDUM**


In view of schedule of Elections to 56-Samserganj and 58-Jangipur Assembly Constituency and Bye-election to 159-Bhabanipur Assembly Constituency to be held on 30<sup>th</sup> September, 2021 (Thursday) vide Press Note No.ECI/PN/77/2021, dated 04.09.2021 of the Election Commission of India, the undersigned is directed to declare that, it has been made obligatory on the part of the employers of any business, trade, industrial undertaking or any other establishments of the areas under the said Assembly Constituency to grant paid holiday on the day of Poll to their workmen who are entitled to cast vote in the election under the Representation of Peoples Act, 1951.

The above provisions require that all establishments and shops including those which work on shift basis shall be closed on the day of poll in the Constituency where a General/Bye-election is to be held. However, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving/employed in an industrial undertaking or an establishment located outside the Constituencies having an Election. It is clarified that in such a Constituency concerned he would also be entitled to the benefit of a paid holiday extended under the Section 135B(1) of the Representation of the People Act, 1951.

The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the Representation of Peoples Act, 1951.

I am, therefore, directed to issue instruction to all concerned, in whose units Thursday, the 30<sup>th</sup> of September, 2021 is a working day, to abide by section 135B of the Representation of Peoples Act, 1951 and grant a paid holiday on 30.09.2021 (Thursday) to all categories of workers and employees in the respective Assembly Constituency who are registered as electors in respect of the Elections to W.B. Legislative Assembly from 56-Samserganj, 58-Jangipur Assembly Constituencies and Bye-election to W.B. Legislative Assembly from 159-Bhabanipur Assembly Constituency to enable them to exercise their right of franchise in the aforesaid election.

By order of the Governor,

  
**Principal Secretary**  
to the Govt. of West Bengal

NO. Labr./.../1734/(14) - (LC-IR)

Date : 22.09.2021

Copy forwarded for information to :

1. The Chief Electoral Officer, West Bengal, 21, N. S. Road, Kolkata - 700001.
2. The Home (Poll) Department, Govt. of West Bengal., 4, Camac Street, Kolkata - 700017.
3. The Home (Police) Department, Government of West Bengal. Nabanna, Howrah-711102.
4. The Industries Commerce & Enterprises Department, Govt. of W.B., 4, Camac Street.Kol-17.
5. The Micro & Small Scales Enterprises and Textiles Deptt., Govt. of West Bengal, Hemanta Bhaban, 12, B.B.D. Bag East, Kolkata- 700001.

I/151899/2021

566

06. The Public Enterprise & Industrial Reconstruction Deptt., Govt. of West Bengal, 5, Council House Street, Kolkata - 700016.
07. The OSD & EO Labour Commissioner, West Bengal, New Secretariat Buildings (11<sup>th</sup>Floor), 1, K.S. Roy Road, Kol-1.
08. The Chief Inspector of Shops & Establishment, West Bengal, 6, Church Lane, Kolkata - 700001.
09. The Divisional Commissioner \_\_\_\_\_ Division
10. The DLRS, West Bengal, 35, Alipore Road, Gopal Nagar, Chetla, Kolkata, West Bengal 700027
11. The District Magistrate, \_\_\_\_\_ District
12. The District Election Officer, Kolkata South
13. The Sub-Divisional Officer \_\_\_\_\_ Sub-Division
14. The Returning Officer \_\_\_\_\_ LAC
15. The Chief of the News Bureau, Director of Information, Government of West Bengal, Nabanna, Howrah-711102.
16. The Deputy Director of Publicity, Information & Cultural Affairs Deptt, Govt. of West Bengal, Nabanna, Howrah-711102. with a request to give immediate publicity of the matter through A.I.R, Doordarshan and leading daily Newspapers.
- ✓ 17. The Deputy Secretary, IT Cell, Labour Department – for uploading this Memorandum in the Labour Department website.
18. Guard File.

  
**Deputy Secretary**  
**to the Govt. of West Bengal**