

I/427840/2023

Government of West Bengal
Labour Department, I.R. Branch
New Secretariat Buildings, 12th Floor
1, Kiran Sankar Roy Road, Kolkata - 700001

No: Labr./ 762 / (LC-IR)/7S-06/17

Date : 18/08/2023

MEMORANDUM

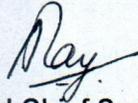
Bye - Election to West Bengal Legislative Assembly from 15 – Dhupguri (SC) Assembly Constituency vide Press Note No. ECI/PN/47/2023 dated 08.08.2023 read with Election Commission of India Notification No. 78/EP/2023 dated 10.08.2023 scheduled to be held on **5th September, 2023 (Tuesday)**.

In this connection, the undersigned is directed to declare that it has been made obligatory on the part of the employers of any business, trade, industrial undertaking or any other establishment in all areas pertaining to Constituency, to which elections have been notified, to grant paid holiday on the day of Poll to their workmen who are voters in the said constituency area, so as to enable them to exercise their right of franchise.

The daily wage / casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the Representation of Peoples Act, 1951.

I am, therefore, directed to issue instructions to all shops, commercial and industrial establishments, in the areas pertaining to the Constituency, to which elections have been notified and in whose units **5th September, 2023 (Tuesday)** is a working day, to grant a paid holiday on **5th September, 2023 (Tuesday)** to all categories of workers and employees who are voters in the said constituency area to enable them to exercise their right of franchise in the election.

By order of the Governor,



Additional Chief Secretary
to the Govt. of West Bengal

